

General Information

Date: 25/05/2020	Activity/Product/Service: Human resources strategy
Description: Human resources strategy aimed at preparing the Secretariat General staff to respond to the challenge of the new Action Plan and the context in which we operate	

Selection criteria

N°	General criteria	Maximum grade (total 6)
1	Relevance of the offer to the mission, the vision, and the objectives of the association.	1
2	Attention to people or communities at risk of social exclusion	1
3	Plans, protocols and other measures committed to gender equality	1
4	Environmental measures	1
5	Economic offer	1
6	Familiarity with Metropolis	1

N°	Specific criteria ⁽²⁾ (associated with the proposal)	Maximum grade (total18) ⁽³⁾
1	Experience in the field of people management	6
2	Coherence of the offer with the specificities of the call	6
3	Clarity of the proposal, its objectives and results	4
4	Creativity and simplicity of the process	2