

## Intersectionality in LGBTI policies



This pilot projects build upon common knowledge so that an intersectional perspective can be incorporated in policies aimed at LGBTI people, where the acronym stands for Lesbian, Gay, Bisexual, Transgender and Intersex.

The **intersectional approach aims to acknowledge that all people**, including those who identify as LGBTI, **are affected by multiple inequalities** and that this **intersection creates a new kind of discrimination**, which differs from the sum of these inequalities.

A guide on how to apply the intersectionality perspective in gender and sexual diversity policies, LGTBI policies was created as a final result of this project.

This guide is mainly destined to the persons who work at local administrations, both in technical and political positions, who are interested in introducing the intersectional perspective into their policies. Although the guide revolves around gender and sexual diversity, LGTBI policies, the individuals who work on other inequality axes or who want to fight inequality and to design inclusive policies in their workplaces may find it relevant (sports, culture, urbanism...).

### Goals

- Shared work experiences with LGBTI people crossed by inequalities of gender, age, national origin, deprivation of liberty, among others.
- Generated, from the exchange of learning, a methodology for the elaboration of social and local gender policies towards LGBTI people, with a focus on intersectionality.

- Trained officials from the participating cities in intersectional approaches to the LGBTI population.
- Implemented shared monitoring mechanisms to measure the incorporation of the intersectional approach in local policies.

## **Calendar**

- Workshop and technical visit in Montevideo (December. 12-15 2017).
- Workshop and technical visit in Barcelona (May. 24 2018).
- Workshop and technical visit in Medellín (October 16-19, 2018).
- Final Workshop and technical visit in Berlin (May 8-10, 2019).

Videos